**JOB DESCRIPTION**

**Job Title:** Oasis Hub Waterloo Child and Adolescent Therapist

Fixed Term Contract 10 months

**Function/Team:** Oasis Youth Waterloo

**Hours:** 14 hours per week, inclusive of breaks

**Salary:** Grade B

**Unsocial Working:** Regular evening work will be expected, with occasional weekend and school holiday hours.

**Location:** Primarily Oasis Hub Waterloo office and with sessions in local schools. This position will be provided with office andtherapy space at Oasis Hub Waterloo.

**Responsible to:** Oasis Youth Support Manager

**Organisational context:**

Oasis believes that every person matters and, as a result develops community hubs that meet people’s holistic needs – educationally, physically, spiritually, economically, environmentally and socially that can benefit the whole person and the whole community. This post will strategically link other current and future youth and community services within the Oasis Waterloo hub.

Oasis Hub Waterloo Youth has been delivering a range to universal and targeted services for young people who live, play, attend school or work in North Lambeth for more than a decade.

With the growth in service and funding, Oasis Hub Waterloo are in a position to improve the quality and experience of their youth service with this therapeutic role.

Our youth service is intentionally rooted in the community. Oasis are proactive in working with young people, their peers, their family and their community.

We currently run a range of projects including Hub Youth (weekly drop-in session for ages 11-16), Hub Athletic (weekly football training sessions), Oasis Youth Support (violence intervention and prevention service for 10-24 year olds based in A&E and local schools) and Elevate, which covers a range of early interventions including small group sessions and one-to-one mentoring.

**Oasis Hub Waterloo Child and Adolescent Therapist**

Oasis Hub Waterloo want young people to be independent and interdependent. We want each young person to be inspired, empowered, supported and nurtured so that they can fulfil their full potential.

This role will provide accessible, appropriate and high quality therapy for a range of young people. We work with a diverse cohort of young people, the majority of which are of African and Caribbean ethnicity. This role will need to be culturally competent, taking in consideration the cultural, social and individual factors that can impact effective engagement. We envisage that many of the young people who will be referred to OASIS HUB WATERLOO Youth Therapy will either be waiting for a CAMHS assessment or not have met the CAMHS threshold. Many young people this role will support will have been affected by issues such as adverse childhood experiences, trauma and low self-esteem.

Oasis Hub Waterloo is a fast-moving, innovative young charity which offers opportunities to its employees to grow – the Child and Adolescent Therapist will be instrumental in supporting Oasis Hub Waterloo services to be trauma led and trauma informed alongside other Oasis Waterloo project leads.

**Specific Duties:**

**1. Ensure high quality clinical practice and delivery of a therapeutic service**

* Undertake clinical assessments and formulations
* Undertake one-to-one work with children and young people
* Identify/deliver appropriate clinical interventions for children and young people
* Work collaboratively within the youth work team to tailor holistic and impactful care
* Provide suitable interventions as agreed with the OYS Manager and Oasis Hub Waterloo Designated Safeguarding Lead.

**2. Establish positive, active and effective relationships within the Oasis Hub Waterloo and local schools**

* Build positive working relationships with colleagues in Oasis Hub Waterloo and in schools.
* Actively participate in staff meetings (where necessary) to share best practice and

 develop clinical thinking, knowledge and learning.

**3. Safeguarding and Child Protection**

* Identify and report any safeguarding and child protection concerns following Oasis Hub Waterloo (and schools) policies and procedures.
* Identify and report any safeguarding concerns about any vulnerable adults following Oasis Hub Waterloo policies and procedures.
* When required, make recommendations and consult with Oasis Hub Waterloo and the relevant school for referral on to external services.
* Be pro-active in reporting safeguarding issues and concerns, to the school and line management, in accordance with Oasis Hub Waterloo policy

**4. Reporting evaluating and data entry**

* Record and collate intervention data and narratives.
* Provide quarterly reports in conjunction with your line manager
* Use data to inform practice and improve impact.
* Comply with Oasis Hub Waterloo data entry requirements.
* Make good use of online management systems, such as diary planning etc.

**(Relationship/Partners)**

**Internal:**

* Oasis Hub Waterloo community, church, youth, health and schools teams
* Oasis Youth Support team
* Oasis Academy South Bank staff
* Oasis volunteering teams
* Oasis HR

**External:**

* YLC North Lambeth Providers Group
* Lambeth and Southwark Health Services
* Lambeth and Southwark Local Authority
* Lambeth and Southwark Social Care
* Youth Offending Services
* Schools/education centres
* Children and Youth Services
* Metropolitan Police

**Physical:**

* Regular presence within the Oasis Hub Waterloo office and local schools.
* Travelling to meet young people across Lambeth and Southwark.

**General Duties:**

* To carry out appropriate duties, in line with the purpose of the job, as well as duties that may be reasonably required by your line manager.
* To attend weekly Oasis Hub Waterloo Team meetings.
* To actively participate in the wider life of Oasis Hub Waterloo including hub, staff conferences, discussion forums and retreats.
* To take opportunities to raise support for Oasis.
* To attend regular supervision with your line manager.
* Participate in personal development reviews.

**Safeguarding children and young people**

Oasis is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, which may include an enhanced DBS check.

**The duties of this post may vary from time to time without changing the general character of the post or level of responsibility entailed.**

**Signed:**

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| --- | --- |
| **Employee:** | **Line Manager:** |
|  |  |
| **Print Name** |  | **Print Name** |  |
| **Date** |  | **Date** |  |

**Oasis Hub Waterloo Child & Adolescent Therapist Person Specification**

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|  | **Essential** | **Desirable** |
| **Qualifications** | * A recognised qualification in counselling and/or therapy.
* Holds a membership of a relevant professional body (BACP/PTUK/UKCP/NCS/BPS)
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| **Experience, Skills and knowledge** | * Post qualified experience in a clinical role and an understanding of children, young people and schools.
* An understanding of the challenges faced by young people in south London, including adverse childhood experiences, serious youth violence, and poverty.
* A clear understanding of safeguarding policy and procedures and commitment to safeguarding children and vulnerable adults.
* A proven understanding of a range of therapeutic models, and an ability to carry out culturally competent therapy.
* Willingness to undertake clinical assessments with parents, carers and school staff based on child’s needs.
* Ability to complete assessment and formulation, and hold regular reviews of clinical work.
* Manage and account for overall clinical caseload in line with GDPR.
* Proven recent experience working with young people ‘at risk’.
* Able to build professional and positive relationships across the network.
* Proven team player
* Good oral communication skills.
* Good organisational and administrative skills
 | * A knowledge of how schools work / function
* Experience of doing therapy within a school setting
* Experience of working with young people affected by serious youth violence and criminality.
* IT literate, use of MS Office
* Experience working within a youth and community setting alongside other statutory and voluntary organisations
* Understand the role of SENCO and Pastoral Leads in schools.
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| **Other qualities and attributes** | * Self-motivated, able to work alone and as part of a team
* Passionate and resilient with a positive attitude
* Able to take initiative and work under pressure
* Reliable and professional
* Flexible approach to changes in circumstance and able to work unsocial hours
* Commitment to safeguarding and promoting the welfare of children and young people.
* Willingness to undergo appropriate checks, including enhanced DBS checks.
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