

Note to candidates:

* Please ensure you have read the candidate brochure before completing this form.

* If you are using a **Mac** to complete this application, please ensure you use Adobe rather than **Mac Preview** (often the default), as this programme is not compatible with the form.

Leadership Application Form

PERSONAL DETAILS						
Title		Surname		First Name(s)		
Home Address (including postcode)						
Telephone Numbers		Work		Personal		
Email Address						
National Insurance Number						
Do you have the right to work in the UK?		YES	NO			
Do you require a work permit or visa?		YES	NO	If yes, please give details		
Oasis recognises continuous service in Local Government Employment for all staff. Do you have continuous service?		YES	NO			
Qualified Teacher Status (QTS)		Do you hold QTS?	YES	NO	If yes, please provide your Teacher Reference number (DfE)	
		In what year did you gain QTS?				
		Have you completed your statutory induction year?	YES	NO		
CURRENT EMPLOYMENT						
Employer Name & Address		Position Held	Main Responsibilities		From	To
Current Salary			Spine Point		Total Salary	
					Notice Period	
Reason for Leaving						

PREVIOUS EMPLOYMENT

(Please include all work including part-time and volunteering positions)

(Please use the additional sheets at the bottom of the application form for any further positions that don't fit within these fields)

Previous Employer (names & address)	Job held and main responsibilities	From	To	Salary	Reason for Leaving
Please use this space to explain any gaps in employment					

PROFESSIONAL AND PERSONAL DEVELOPMENT

(Please include details of any training courses (accredited and in-house) attended in the last 5 years)

(Please use the additional sheets at the bottom of the application form for any further information that doesn't fit within these fields)

Name of Course Provider	Award/Qualification gained	From	To

EDUCATION HISTORY

(Please list your education history, most recent qualification first)

(Please use the additional sheets at the bottom of the application form for any further information that doesn't fit within these fields)

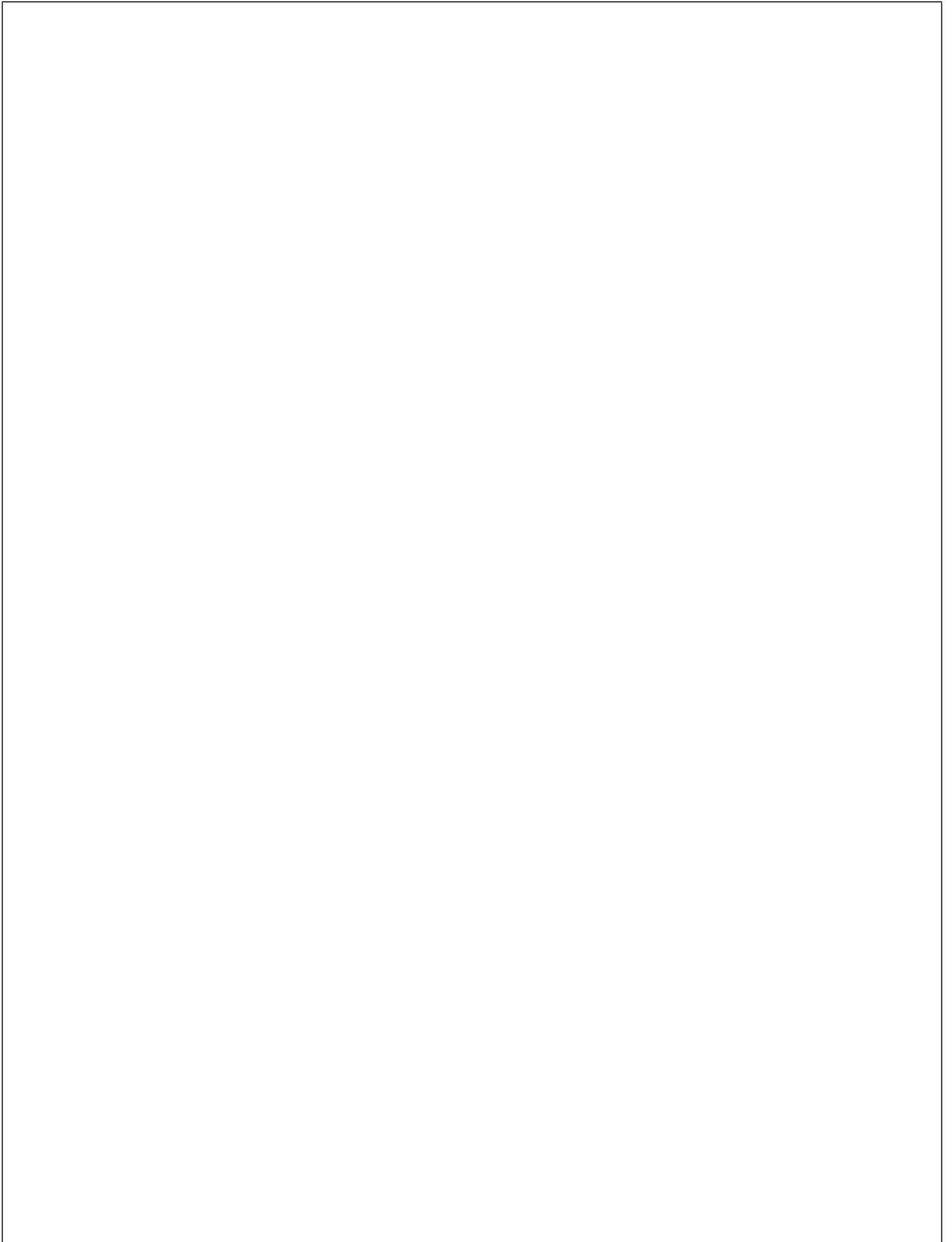
Institution	From	To	Qualification(s) attained (including grade/ degree classification) / subject(s)

SUPPORTING STATEMENT

Please address the following in no more than **three sides of A4**:

- Why you are applying for this position at Oasis Restore and why at this point in your career?
- How you would seek to incorporate the Oasis ethos into your working practice.
- How your skills and experience meet the requirements set out in the recruitment brochure
Evidence of impact in your most recent leadership roles (please refer to specific examples of school improvement strategies).
- Your experience and impact of working with children with highly complex needs and social, emotional and mental health difficulties.

(Please use the additional sheets at the bottom of the application form to complete your statement if it doesn't fit within the box)



PROGRESS AND ATTAINMENT

(Please use the box below to provide evidence of your impact in terms of the progress and attainment of previous, relevant school leadership positions has made over the last three years. You should refer to specific data in your response)

REFEREES

(Please provide details of two referees, the first of whom should be your current employer. References will only be requested for shortlisted candidates)

Name		Name	
Job Title		Job Title	
Organisation		Organisation	
Relationship to you		Relationship to you	
Address		Address	
Telephone number		Telephone number	
Email		Email	

PERSONAL DATA

Have you applied for a position at Oasis before?	YES NO If yes, please give details
Please declare if you are related to or know personally any Oasis employee	
Where did you hear about this vacancy?	Oasis/OCL website TES Online LinkedIN Teach First Other Job Board Word of mouth*

	* If you heard about this vacancy through a member of Oasis, please provide their name so we can thank them
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CONFIDENTIAL INFORMATION

The role you are applying for is considered an 'excepted post' under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. As such, you are required, before appointment, to disclose any spent or unspent conviction, caution, reprimand or warning, other than those deemed 'protected' under the Exceptions Order 2013. Oasis Community Learning requires all employees to undertake an enhanced DBS check. Non-disclosure may lead to termination of employment. However, disclosure of a criminal background will not necessarily debar you from employment – this will depend upon the nature of the offence(s) and when they occurred.

In relation to the above, are you currently bound over, or do you have any convictions, cautions, reprimands or warnings which are not deemed 'protected' under the amendment to the Exceptions Order 1975?

Do you have any unspent convictions, cautions, reprimands or warnings?	YES	NO
	If yes, please give details	

I can confirm that I am not on the barred list, disqualified from working with children or subject to sanctions imposed by a regulatory body such as the Teaching Agency. I also confirm to a criminal records check if appointed to the position for which I have applied	Electronic Signature	
	Date	

DECLARATION

In submitting this form to Oasis Charitable Trust:

I declare that to the best of my knowledge and belief, the details given by me on this application form are correct and can be treated as part of any subsequent contract of employment.

I understand that if I give any information which is false, or I withhold any relevant information, this may lead to my application being rejected, or if already appointed, to termination of employment

I understand that information given on this form will be processed by a computer and used for registration and equal opportunities monitoring purposes under the Data Protection Acts 1984 and 1998

Signature (to confirm agreement)		Date	
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ADDITIONAL SHEET

