

OASIS HUB COUNCILS

A brief introduction



 oasis

COMMUNITY MOVEMENT

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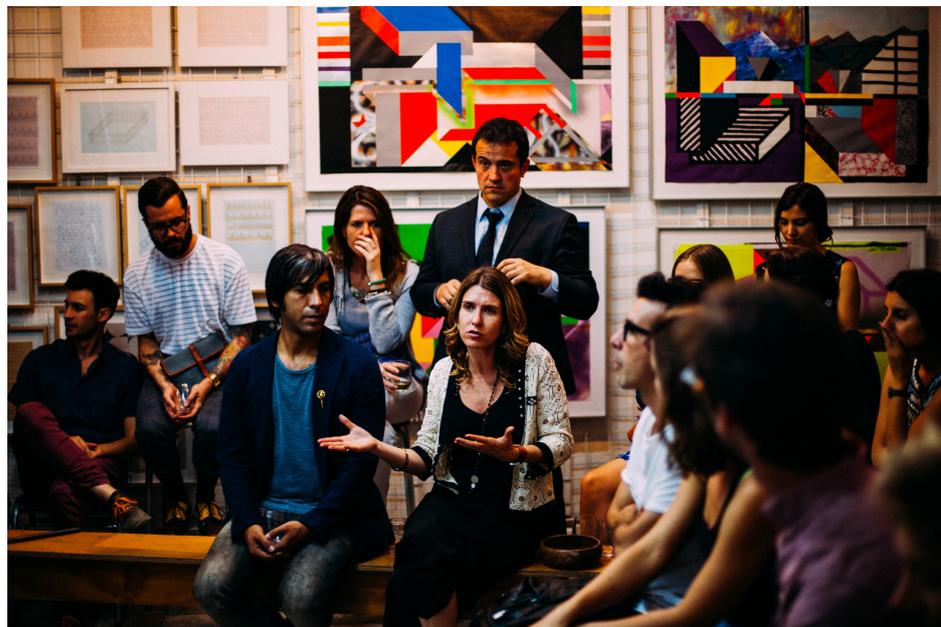
Are you passionate about community transformation? We are looking for community-minded people to join the Oasis movement.

Could you offer support and experience as a volunteer Community Leader on one of our Oasis Hub Councils?

As a Hub Council Community Leader you will join the Oasis movement – a group of people who together are listening to our communities, seeking lasting change and taking practical action as we work towards our goal of seeing communities transformed so that all people can experience wholeness and fullness of life.

"It (the Hub Council) has opened our eyes to the impact that we can have on our whole community."

"The Hub Council has been transformative. It has helped develop a greater understanding of the Oasis Hub model and the Oasis ethos. We are now working on our common vision to bring about the change in our neighbourhood driven by the people who live here. The Hub gatherings have given the Hub Council a sense of purpose and energy because they know they are making a difference."



02 ABOUT OASIS

Oasis is a ground-breaking global Christian movement and a global group of charities that was established in 1985 in the UK, starting life delivering a handful of youth projects. Since then it has gained high levels of expertise in community transformation - delivering advice services, libraries, food-banks, mentoring projects, adult education, and youth work; developed housing projects for homeless young people, merged with a housing organisation to form Oasis Community Housing, started STOP THE TRAFFIK – a global campaign against human trafficking working in almost 100 countries and more recently, through the development of Oasis Community Learning, entered primary, secondary and all-through education, which is one family of 52 Academies, one Multi-Academy Trust, operating in five regions of England.

OUR VISION IS FOR COMMUNITY - A PLACE WHERE EVERYONE IS INCLUDED, MAKING A CONTRIBUTION AND REACHING THEIR GOD-GIVEN POTENTIAL

As Oasis we are committed to working with and alongside local communities with the aim of bringing about individual and community transformation. Our model for achieving our aim is the Oasis Hub. The Oasis Community Hub model brings together and integrates all our work in a local community to ensure that people's needs are addressed holistically and locally. In a local community we deliver services and partner with others to provide integrated care and support to all, across our core themes of community development, education, housing, advice & support, personal & spiritual development, health & well-being and social action & campaigning. However, we are not primarily a service provider. We seek to become part of the community and



to put relationship and connection at the heart of all that we do. We therefore work with and alongside local people to bring about change – which is where you come in.

OASIS ETHOS AND 9 HABITS

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Character formation is one of the key principles of Oasis work and is a way for each of us individually to live out the Oasis ethos. The Oasis ethos is rooted in what we believe and who we are. It is an expression of our character. Rooted in the story and beliefs of Oasis, we describe our ethos through a particular set of values that inform and provide the lens on everything we do.

- A passion to include everyone
- A desire to treat everyone equally, respecting differences
- A commitment to healthy and open relationships
- A deep sense of hope that things can change and be transformed
- A sense of perseverance to keep going for the long haul

It is these ethos values that we want to be known for and live by. They are the organisational values we aspire to. We are committed to a model of inclusion, equality, healthy relationships, hope, and perseverance throughout all the aspects of the life and culture of every Oasis Hub.

To help us in this process of personal growth and development we have the Oasis 9 Habits - our bespoke and unique approach to character development

Compassionate	Patient	Humble
Joyful	Honest	Hopeful
Considerate	Forgiving	Self-controlled

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HUB COUNCILS



A Hub Council is a family of community leaders bringing about lasting transformation through a local Oasis Hub.

The purpose of a Hub Council is to join together our community accountability at a local level. The group is informal and responsive and focuses on providing specific areas of support to our academy and community work.

WE DON'T JUST DO THINGS FOR PEOPLE, WE WORK ALONGSIDE THEM WITH THE AIM OF HELPING EVERYONE REACH THEIR FULL POTENTIAL

Hub Council Responsibilities:

- Shaping strategy – what do we want to achieve in the community and how can we push things forward?
- Providing support – work together to find funding, volunteers, help and advice.
- Gathering together – you will be involved in organising one or two network events per year to listen to the community and encourage others who might want to get involved in the local Hub
- Supporting our ethos – ensure it runs through all that we do
- Communicating - report back on your local Hub to Oasis' national boards

From Hub Council Community Leaders:

- Attendance at a minimum of 3 meetings each year. Meetings are usually around 2 hours.
- Provide hands-on, practical support to the Hub in between meetings.
- Community Leaders help organise 1 or 2 events throughout the year. Events are likely to be in the evening, possibly at weekends.
- We ask you to be actively involved in the life of your Hub.

From Oasis:

- Become part of the Oasis movement at a local, regional, national and global level
- We provide training opportunities to fully equip you for your role
- We offer regular support from our National staff and Regional Coordinators
- We give you access to our online portal, providing numerous resources



We need people who are:

- Enthusiastic
- Committed to the Oasis vision and mission in their community
- Keen to be practically involved in the development of the Hub
- Keen to be an advocate for Oasis in the community
- Available to take part in meetings and to deliver Hub Gathering events
- Passionate to transform their community