

Job Description

POST:	Church and Community Youth Worker
RESPONSIBLE TO:	Lead Youth Worker
GRADE/SALARY:	Grade F
HOURS:	32 hours per week, inc breaks (0.8FTE). This will include evening and weekend work, particularly Thursday & Friday evenings, and Sunday.
KEY RELATIONSHIPS:	MediaCityUK Church & Community Hub team); Hub Leader, Pioneer Minister, Lead Youth Worker, Academy Principal & relevant Academy support staff, and volunteers.
LOCATION:	MediaCityUK Church & Community Hub, Salford
JOB PURPOSE:	To build on the development of youth ministry within MediaCityUK Church and Community Hub. Supporting and leading on existing youth work / ministry projects and developing new programmes that encourage spiritual, personal and social development, and facilitate the empowerment of young people through youth-led projects within the church and wider youth provision in the community.

CONTEXT OF ROLE:

MediaCityUK Church is an ecumenical partnership between the United Reformed Church (URC) and Oasis Community Hub: MediaCityUK. The applicant would be responsible to MediaCityUK Church but would represent both Oasis and The United Reformed Church in practise. The role would include developing existing provisions of Evening Church, Youth Club, Sunday Worship and Holiday Clubs, as well working within our partner high school, Oasis Academy MediaCityUK, and wider primary school links delivering assemblies and chaplaincy support. There will be opportunities to develop new Youth programmes within the context of our work.

RESPONSIBILITIES:

- To build on the development of youth ministry within MediaCityUK Church, supporting existing projects and developing new youth ministry programmes as part of Oasis Community Hub: MediaCityUK and the United Reformed Church.
- To facilitate and support young people in developing personally, socially and spiritually through mentoring, church youth groups, and new initiatives in youth ministry.
- To promote and safeguard the welfare of children and young people you come into contact with.
- To support wider youth provision within Oasis Academy MediaCityUK / holiday clubs / chaplaincy / and existing youth provision.

SPECIFIC DUTIES:

- Developing and leading Youth Ministry within the church and wider community.
- Building positive & appropriate relationships with young people.
- Developing discipleship and leadership qualities in young people promoting social, emotional and spiritual growth.
- Working with a focus group of young people to develop youth led projects.
- Work with monitoring tools to support the evaluation of projects and one to one work.
- Taking appropriate pastoral responsibility for young people in local church and Hub.
- Working alongside local youth work partnerships to support and develop youth provision in the community.
- Contributing to the planning, delivery and evaluation of the church youth work curriculum.
- Form part of the wider youth work team supporting projects (craft, art, sport, music, etc.) for young people to develop new skills and enhance young people's experience of youth club.
- Responsibility for facilitating spiritual growth through the leading of services, small groups, chaplaincy and mentoring; all with a focus of developing missional discipleship.
- Contributing to R.E classes and assemblies in both primary and secondary schools.
- Developing Chaplaincy with young people at Oasis MediaCityUK.
- Working with both Oasis and URC youth practitioners engaging in CPD, advice and sharing good practice.

GENERAL DUTIES:

- Working as part of a varied team delivering youth project sessions.
- Promoting and developing a positive culture and ensuring that diversity within the community is recognised and respected.
- Leading by example and being a positive role model.
- Participating in debriefs and team meetings.
- Meeting regularly with line managers and mentors as agreed.
- Work within the partnership of Oasis & The URC, as well as other local partners and churches to co-ordinate youth work on offer in the local community.
- Undertake training as and when needed.

Safeguarding children and young people

Oasis Community Hub: MediaCityUK and Oasis Community Partnerships is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, including an enhanced DBS check.

The above responsibilities are subject to the general duties and responsibilities contained in the Statement of Conditions of Employment.

The duties of this post may vary from time to time without changing the general character of the post or level of responsibility entailed.

Person Specification

Church and Community Youth Worker

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> A relevant qualification in Youth Work and Ministry or is able to demonstrate relevant experience within the sector. 	<ul style="list-style-type: none"> JNC Qualified
Experience, Skills and knowledge	<ul style="list-style-type: none"> Is a practising Christian. Experience working within a youth/faith/community setting alongside other statutory and voluntary organisations Proven team player. Able to take initiative and work under pressure Knowledge of safeguarding practices and health and safety Previous experience implementing youth ministry programmes Excellent oral/written communication skills Able to function in diverse settings and with a wide range of professional agencies and staff e.g. LA, hub staff, community groups, faith groups, and teachers. Presentation skills Flexible approach to changes in circumstance and able to work unsocial hours Good organisational and administrative skills IT literate, use of MS Office A good understanding of biblical texts and how to use them within the context of Oasis and the URC, community and schools work. 	<ul style="list-style-type: none"> Experience working with at-risk children or young people Counselling skills/experience Experience of project management Experience of supervising volunteers or staff Experience of monitoring and evaluation

<p>Personal Qualities</p>	<ul style="list-style-type: none"> • Self-motivated, able to work alone and as part of a team • Is able to live out their Christian faith with integrity. • Reliable • Commitment to safeguarding and promoting the welfare of children and young people • Willingness to undergo appropriate checks, including enhanced DBS checks • Motivation to work with children and young people • Ability to form and maintain appropriate relationships and personal boundaries with children and young people • Emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline • Have a willingness to demonstrate commitment to the values and behaviours which flow from the MediaCityUK Church mission statement and ethos and the 9 Habits 	
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