



Job Description

POST:	Youth Worker
RESPONSIBLE TO:	Youth Project Manager, Hub Leader
GRADE/SALARY:	Grade F
KEY RELATIONSHIPS:	Oasis Hub North Bristol team, relevant Academy support staff; Local Youth Partnership staff, volunteers.
LOCATION:	Oasis Community Hub: North Bristol
WORKING PATTERN:	16 hrs per week. Expected to be Tuesdays 12-6pm, Wednesdays 2-6pm, Thursday 12.30-6.30pm

JOB PURPOSE: To support the Hub Team to deliver a full youth programme including 2 x open access youth sessions, 1 x detached session and 2 lunchtime engagement sessions per week. Delivering activities and opportunities that encourage personal and social development and facilitate the empowerment of young people through young person led projects within the youth club and in the community. There will potentially be sessional hours on top of core hours supporting holiday sessions.

RESPONSIBILITIES:

1. To support the planning and delivery of a successful open access youth programme as part of Oasis Community Hub: North Bristol
2. To support the planning and delivery of a successful detached youth session.
3. To plan and deliver lunchtime engagement sessions at our two local oasis primary schools. Building positive relationships with students and signposting them to our youth clubs.
4. To facilitate and support young people in developing young person led projects and activities.
5. To promote and safeguard the welfare of children and young people you come into contact with.
6. To support school holiday clubs on a sessional basis

SPECIFIC DUTIES:

- Leading specific activities with young people in a youth club setting under the guidance of the Lead Youth Worker and Youth Project Manager.
- Leading lunchtime engagement sessions for primary aged pupils, building positive relationships and signposting to relevant activities.
- Supporting the planning and delivery of detached youth sessions in the local community. The aim is to build positive relationships with young people, identify young people at risk or in crisis and signpost to relevant activities and services.



- Working with a focus group of young people to develop youth led projects and inform monitoring and evaluation
- Building appropriate relationships with young people to support their personal and social development.
- Support young people to engage in volunteering and leadership opportunities.

GENERAL DUTIES:

- Contributing to the planning, delivery and evaluation of the youth work curriculum.
- Responsibility for facilitating projects (craft, art, sport, music, etc.) for young people to develop new skills and enhance young people’s experience of youth club.
- Working as part of a varied team delivering youth project sessions.
- Promoting and developing a positive culture and ensuring that diversity within the community is recognised and respected.
- Leading by example and being a positive role model.
- Participating in debriefs and team meetings.
- Meeting regularly with line managers and mentors as agreed.
- Work in partnership with local youth partners to co-ordinate youth work on offer in the local community.
- Undertake training as and when needed.

Safeguarding children and young people

Oasis Community Hub: North Bristol and Oasis Community Partnerships is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, including an enhanced DBS check.

The above responsibilities are subject to the general duties and responsibilities contained in the Statement of Conditions of Employment.

The duties of this post may vary from time to time without changing the general character of the post or level of responsibility entailed.

Signed:

Employee:		Line Manager:	
Print Name		Print Name	
Date		Date	

Youth Worker Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> A relevant qualification in Youth & Community Work (Level 3 or above) or is able to demonstrate relevant experience at this level within the sector. 	
Experience, Skills and knowledge	<ul style="list-style-type: none"> Experience working within a youth/community setting alongside other statutory and voluntary organisations Knowledge of safeguarding practices and health and safety Previous experience implementing youth programmes Excellent oral/written communication skills Able to function in diverse settings and with a wide range of professional agencies and staff e.g. LA, hub staff, community groups Proven team player Presentation skills Flexible approach to changes in circumstance and able to work unsocial hours Able to take initiative and work under pressure Good organisational and administrative skills IT literate, use of MS Office 	<ul style="list-style-type: none"> Experience working with at-risk children or young people Counselling skills/experience Experience of project management Experience of supervising volunteers or staff
Personal Qualities	<ul style="list-style-type: none"> Self-motivated, able to work alone and as part of a team Reliable 	

	<ul style="list-style-type: none">• Commitment to safeguarding and promoting the welfare of children and young people• Willingness to undergo appropriate checks, including enhanced DBS checks• Motivation to work with children and young people• Ability to form and maintain appropriate relationships and personal boundaries with children and young people• Emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline• Have a willingness to demonstrate commitment to the values and behaviours which flow from the Oasis Community Learning ethos.	
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