



Job Description

POST:	Farm Cleaner / Sessional Staff
RESPONSIBLE TO:	Farm Manager, and other staff on rota
KEY RELATIONSHIPS:	Other staff and volunteers, farmers, visitors, public
LOCATION:	Southampton City Farm, Oasis Lord's Hill
WORKING PATTERN:	casual hours to include weekends, as agreed in advance with Farm Manager
JOB PURPOSE:	To clean the farm buildings and to assist with other appropriate work which supports the smooth running of the farm.
DISCLOSURE LEVEL:	Enhanced

Organizational Context:

Oasis Southampton City Farm is part of the Lord's Hill Hub within the Oasis family of charities. Our vision is for community, a place where everyone is included, making a contribution and reaching their God-given potential. At the farm we run a range of award-winning activities, including animal and gardening projects, educational work, a day service for adults, public access and festivals. Our team of staff and volunteers support the farm to a welcoming, inclusive place to all.

Through our work on our city farm we share the Oasis Ethos

- A passion to include everyone
- A desire to treat everyone equally respecting differences
- A commitment to healthy open relationships
- A deep sense of hope that things can change and be transformed
- A sense of perseverance to keep going for the long haul

RESPONSIBILITIES:

- Clean all areas of the farm buildings including stock and supply facilities with toilet paper, hand soaps, etc.
- Carry out general tidying tasks to a high standard
- Carry out cleaning tasks such as mopping, hoovering, dusting and cleaning toilets
- Follow health and safety regulations
- To support with the general day-day running of the farm as required.
- To assist with the animal care duties on the farm, as directed by lead workers.
- To be on hand to members of the public when they are on site, answering questions and ensuring that farm policies and procedures are adhered to.
- Contribute to the development of the farm vision, values and aims and to abide by agreed professional behaviours, attitudes and standards.



Safeguarding children and young people

Oasis Community Partnerships is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, including an enhanced DBS check.

The above responsibilities are subject to the general duties and responsibilities contained in the Statement of Conditions of Employment.

The duties of this post may vary from time to time without changing the general character of the post or level of responsibility entailed.

Signed:

Employee:		Line Manager:	
Print Name		Print Name	
Date		Date	



Person Specification

Sessional Cleaner and Farm Worker

	Essential	Desirable
Qualifications		<ul style="list-style-type: none">• Health and safety training
Experience, Skills & Knowledge	<ul style="list-style-type: none">• Proven working experience as a cleaner• Ability to use steam mop and other cleaning equipment• Knowledge of cleaning chemicals and supplies• Familiarity with health and safety regulations and how to promote high standards of safety and cleanliness.	<ul style="list-style-type: none">• Experience in a community setting/the charitable third sector.• Experience of managing budgets, stock control, reordering of supplies• Experience of working with volunteers and the public
Personal Qualities	<ul style="list-style-type: none">• Commitment to safeguarding and promoting the welfare of children and young people• Friendly and positive attitude• Able to thrive in a busy and sometimes chaotic setting• Reliable, honest and prepared to be flexible around the needs of the farm.• Punctual• Have a willingness to demonstrate commitment to the values and behaviours which flow from the Oasis ethos.	