

JOB DESCRIPTION

Title:	Youth Development Outreach Worker – Mental Health Specialist
Function/Team:	Oasis Hub Hadley
Hours:	40 hours per week (flexible hours), inclusive of breaks
Unsocial Working:	Regular evening work will be expected, with occasional weekend hours.
Location:	This role will be primarily based at North Middlesex A&E department but also within our Hub at Hadley, North London.
Responsible to:	Oasis Youth Support Project Co-ordinator and Deputy Project Coordinator - North Middlesex Hospital

Organisational context:

Oasis believes that every person matters and, as a result develops community hubs that meet people's holistic needs – educationally, physically, spiritually, economically, environmentally and socially that can benefit the whole person and the whole community. This post will strategically link with Oasis Hub Hadley.

Purpose of Job:

The primary purpose of the role is to offer 1:1 support to young people who have experienced violence or aggression and who present with mental health symptoms. This could be either via North Middlesex A&E Department or Oasis Community Youth Projects. This will be achieved by;

- a) Offering intensive support through mental health informed youth work to young people referred to the project, including support for the young person and, at times, their families.
- b) Working in a youth work function to help link young people into existing community based services, depending on their needs.
- c) Being a physical presence in the department, and developing the skills of staff within A&E in engaging with young people who come into A&E as a result of a violent incident.
- d) Planning and delivering mental health focused workshops to young people in an open access context.
- e) Regular session based work in existing Oasis open access provision in order to strengthen working relationships with the wider Oasis youth team and young people in the community, and in order to maintain the workers current youth work skill set.

Specific Duties:

(Strategy/Planning/Organising)

1. Offer intensive 1:1 support alongside wider group workshops that cover strategies to support mental wellbeing.

2. To risk assess and investigate the needs of the vulnerable young people who have been referred to the project, with a deeper focus on mental health.
3. Work with young people both within the hospital and the community to ensure they are linked into appropriate services.
4. Liaising with other key professionals where needed (e.g., schools, YOS, MASH).
5. Work closely with existing Oasis projects and London Boroughs, and other relevant agencies, to develop and evaluate a model of care that enables them, where appropriate, to benefit from existing community-based interventions.
6. Assist the team in the evaluation, strategy, and development of the project in an ongoing process.
7. Assist the team in strategic engagement with the London Boroughs and the Met Police around evidence-based models of youth violence prevention.

(Analytical/Creative thinking/Problem solving)

8. Assist the team with high quality information gathering and sharing to track the support to individual young people and the overall success of the project.
9. Assist the team in producing (and keep updated) a comprehensive information resource/directory of all the relevant services and organisations for referrals.

(Relationship/Partners)

Internal:

- North Middlesex Hospital staff
- Oasis Hub Hadley staff
- Oasis Waterloo Staff
- ENACT Staff Team

External:

- London Borough of Enfield (LBE)
- London Borough of Haringey (LBH)
- LBE & LBH Community Safety Team
- LBE & LBH Social Care
- Metropolitan Police

Physical:

A regular presence within North Middlesex Hospital A&E or Oasis community provision. Supporting the wider Youth Team at Oasis universal youth provision.

People Management:

Nil staff

Responsibility for Resources:

10. To keep track of expenditure in the preparation of the annual budget for the project and accountable for expenditure, financial data and reporting, in conjunction with the Project Coordinator



General Duties:

- Managing a case load of Young People currently open to the service.
- Attend relevant networks, organisation and inter agency meetings.
- Ensure own professional competence remains sufficient to provide effective support by seeking support for your practice and development.
- Keep up to date on the range of agencies working locally in order to maintain knowledge of services that parent/carers might be signposted to.
- Keep up to date with local and national developments within policies and practice and keep informed of relevant legislation.
- Attend team meetings, supervision and training.
- Participate in internal and cross-organisation working groups as appropriate for exchange of information and best practice.
- Complete the administrative duties relevant to the role, including planning, record keeping, data base and reports.
- Carry out routine administrative tasks.
- Participate in the Hub Performance Management processes.
- Promote the work of Oasis by all appropriate means, including public speaking.

Safeguarding vulnerable children and adults

Oasis is committed to safeguarding and promoting the welfare of vulnerable children and adults. We expect all staff to share this commitment and to undergo appropriate checks, which may include an enhanced DBS check.

The above responsibilities are subject to the general duties and responsibilities contained in the Statement of Conditions of Employment.

The duties of this post may vary from time to time without changing the general character of the post or level of responsibility entailed.

Signed:

Employee:		Line Manager:	
Print Name		Print Name	
Date		Date	

PERSON SPECIFICATION

Youth Development Worker (North Middlesex Hospital Emergency Department)

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> A relevant qualification in the mental health field 	<ul style="list-style-type: none"> A relevant professional qualification in Youth & Community (JNC) or Teaching (QTS) or Social Work (QSW)
Job knowledge/experience	<ul style="list-style-type: none"> Experience of mental health informed youth work Experience of working in a youth/community setting that has been affected by youth crime Experience with working with multi agencies Experience of mentoring / supporting young people Experience of delivering individual or group-based support Knowledge of child protection practices Knowledge of health and safety 	<ul style="list-style-type: none"> A knowledge or experience of how hospitals work / function
Skills	<ul style="list-style-type: none"> Excellent oral/written communication skills Able to work on own initiative Able to function in diverse settings and with a wide range of professional agencies Organisational, administrative, and data recording 	<ul style="list-style-type: none"> Report writing and monitoring
Other	<ul style="list-style-type: none"> Self-motivated, able to work alone and as part of a team Able to take initiative and work under pressure Reliable Fully supportive of the ethos of Oasis UK IT literate, use of MS Office Flexible approach to changes in circumstance and able to work unsocial hours 	<ul style="list-style-type: none"> Full driving license and access to own vehicle First Aid trained or willing to be trained

	<ul style="list-style-type: none">• Commitment to the safeguarding and welfare of vulnerable people, particularly children and young people.• Willingness to undergo appropriate checks, including enhanced DBS checks.	
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