

JOB DESCRIPTION

Job Title:	Oasis Youth Work Practitioner
Salary:	Grade F
Function/Team:	Oasis Hub Oldham, and Oasis North West Cluster
Hours:	Part-time, 16 hours per week, inclusive of breaks.
Unsocial Working:	Frequent evening and weekend work will be expected,
Location:	Oasis Hub Oldham
Responsible to:	Senior Youth Work Practitioner
Responsible for:	n/a

Organisational context:

Oasis believes that every person matters and, as a result develops community hubs that meet people's holistic needs – educationally, physically, spiritually, economically, environmentally and socially that can benefit the whole person and the whole community.

The post holder will be actively committed to Oasis values and ethos and part of Oasis wider hub team.

Purpose of Job:

Oasis Hub Oldham has a significant geographical footprint and supports our four local Oasis Academies, the primaries being Oasis Clarksfield and Oasis Limeside. The Secondaries are Oasis Leesbrook and Oasis Oldham. The purpose of the role is to support the youth work provision both within the academies and in the local community. The youth work team consists of the senior practitioner and two youth work practitioners. There are strong links with other local providers including the local authority youth work team and Mahdlo, an Onside youthwork provider and the aim is that the Oasis youthwork team will work alongside these partners to provide a comprehensive offer to young people in the local area.

Specific Duties: (Strategy/Planning/Organising)

1. To provide and develop work with young people looked after in accordance with current legislation and good practice guidelines through a variety of outreach models
2. Support for the Young Person/adult's by:
 - a. 1:1 support and mentoring
 - b. Providing a link into wider community based provision
 - c. Liaising with other key professionals e.g. schools, MASH, GMP,
 - d. Support parents, carers and siblings to access support.
3. To hold a caseload of young people as allocated by the senior practitioner.

4. To work in partnership with families and carers, social care, education, and other relevant voluntary and statutory agencies to strengthen their capacity to support young people as well as brokering relationships to ensure that the intervention remains young person led.
5. To deliver positive activities, including residential programmes for young people and their families that build confidence, improve family communication, and improve resilience, in partnership with volunteers and other voluntary and statutory providers.
6. To work unsupervised with children on a frequent basis, providing advice and guidance on their wellbeing.

(Analytical/Creative thinking/Problem solving)

7. To contribute to the administration of the project by undertaking tasks that support effective delivery of services, monitoring and evaluation of work and the maintenance of clear, concise, and timely case recording and accurate records in accordance with health and safety and safe practice requirements
8. Produce (and keep updated) a comprehensive information resource/directory of all the relevant services and organisations for referrals.

(Relationship/Partners)

Internal:

- Academy teams (Leesbrook and Oldham)
- Navigator team
- Oasis central office
- Other Oasis Hub teams

External:

- Children and Adult Social Care Services
- Schools
- Children and Youth Services, including the local authority youth work team and the Mahdlo youth work team
- General Public
- Youth related projects and services across GMCA including Greater Manchester Youth Alliance

People Management:

- Occasional supervision of volunteers

General Duties:

- Managing a case load of young people currently open to the service.
- Set up and deliver group work sessions.
- Attend relevant networks, organisation and inter agency meetings.
- Ensure own professional competence remains sufficient to provide effective support by seeking support for your practice and development.
- Keep up to date on the range of agencies working locally in order to maintain knowledge of services that parent/carers might be signposted to.
- Keep up to date with local and national developments within policies and practice and keep informed of relevant legislation.
- Attend team meetings, supervision and training.
- Participate in internal and cross-organisation working groups as appropriate for exchange of information and best practice.

- Complete the administrative duties relevant to the role, including planning, record keeping, data base and reports.
- Carry out routine administrative tasks.
- Participate in the Hub Performance Management processes.
- Promote the work of Oasis by all appropriate means, including public speaking.

Safeguarding children and young people & adults

Oasis is committed to safeguarding and promoting the welfare of children, young people and adults. We expect all staff to share this commitment and to undergo appropriate checks, which may include an enhanced DBS check.

The duties of this post may vary from time to time without changing the general character of the post or level of responsibility entailed.

Signed:

Employee:		Line Manager:	
Print Name		Print Name	
Date		Date	

PERSON SPECIFICATION

Oasis Youth Work Practitioner

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Level 2 qualification in Youth Work or working towards. 	<ul style="list-style-type: none"> • Understanding of Early Years and Child Development • Understanding (completed Training) around mental health issues • Understanding of Trauma Informed Practice and Adverse Childhood Experiences
Job knowledge/ experience	<ul style="list-style-type: none"> • Experience of mentoring / supporting young people • Experience of delivering individual or group based support • Experience and understanding of children within their family context. • Knowledge of child protection and safeguarding practices • Knowledge of health and safety 	<ul style="list-style-type: none"> • A good understanding of or resident in Greater Manchester • Lived experience' of the challenges and circumstances leading to youth violence • Experience of working collaboratively with schools
Skills	<ul style="list-style-type: none"> • Excellent communication skills • Able to build positive rapport with people of all ages • Able to work on own initiative • Organisational, administrative, and data recording 	<ul style="list-style-type: none"> • Report writing and monitoring
Other	<ul style="list-style-type: none"> • Self-motivated, able to work alone and as part of a team • Able to take initiative and work under pressure • Reliable 	<ul style="list-style-type: none"> • Full driving license and access to own vehicle

	<ul style="list-style-type: none">• First Aid trained or willing to be trained• IT literate, use of MS Office• Flexible approach to changes in circumstance and able to work unsocial hours• Emotional resilience in working in a range of challenging situations.• Commitment to safeguarding and promoting the welfare of children and young people.• Willingness to undergo appropriate checks, including enhanced DBS checks.• Have a willingness to demonstrate commitment to the values and behaviours which flow from the Oasis ethos.• Quality focused in all aspects of work.	
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